

Our Team:

Matt Amundsen - Executive Director for Grace Gospel Fellowship. For nearly 20 years he served as a Youth Pastor at 3 churches, which has provided a diverse perspective in regards to how best we approach people, situations, and conflicts. During his time on staff at Parkside Bible Church in Holland, he taught the child protection seminar for prospective volunteers seeking to get involved in youth or children's ministry.

Rick Carmichael – Lead safety member at GBF – Jenison, MI. In 2016 he attended Ottawa County Sheriff's Citizen's Response to an Active Shooter seminar. Later that year he attended the Sheepdog Seminars event in Grand Rapids where he had the pleasure of meeting Lt. Col. David Grossman, Pastor Jimmy Meeks, and Security expert Carl Chinn. In 2018 Rick completed the Ottawa County Sheriff's Citizen's Police Academy.

Scott Shaw –Dr. Scott Shaw is Dean and Professor of Social Science and Human Services at Grace Christian University. Scott has worked in counseling, clinical social work, child welfare, and law enforcement, where he served at both the County and local levels. Scott holds graduate degrees in theology, counseling and social work, and is a graduate of the 38th Police Academy at Grand Valley State University, and earned his MA in Emergency Management and Homeland Security from Arizona State University, as well as PhD in Psychology from Northcentral University, and D.Min. in Conflict Management from Trinity Theological Seminary. In addition to social sciences, Scott teaches martial arts and self-defense at Grace Christian University, and holds a 4th Degree Black Belt in ATA Taekwondo, and 1st Degree Black Belt in Shinsei Arnis Jitsu. Scott maintains additional certifications in self-defense systems and defensive tactics, and has consulted with churches and organizations on risk-management and safety planning.

Jon Young – is a Staff Sergeant, Retired from the US Army. During his tenure as a Soldier he served as Military Police (MP) and MP Instructor. Some of his MP assignments include: MP Installation Patrol Supervisor, Special Response Team (Civilian SWAT), Noncommissioned Officer In-Charge of the Criminal Investigation Division (CID) Drug Suppression Team for Area III of South Korea, and Combatives & Less Than Lethal Defensive Tactics Instructor. Jon is a 4th Degree Black Belt in Kukkiwon Taekwondo and currently serves as the head instructor for Lakeshore Taekwondo Academy Hudsonville. He teaches Tai Chi Chuan as well and holds 1st Degree Black Belt rankings in both ATA Taekwondo and Shotokan Karate. Jon is a member of Grace Bible Fellowship, Jenison, MI and serves on its safety team.



"A prudent person foresees danger and takes precautions."
Proverbs 22:3

Today's society is changing and the need for an organized safety ministry is now imperative.

The GGF has initiated the Protection One Program because it recognizes that we live in a rapidly changing society that is losing its respect for the church and the Christian faith. The goal is to provide tools and assistance to our churches throughout the country with the latest training and information available so they can equip themselves to protect their congregations and provide the foundation for a new ministry opportunity.

Safety teams need to be trained and prepared for a variety of situations, not just an active shooter event. Medical issues, Bomb threats, financial attacks, violent intruders, child abuse, fires, severe weather and vandalism are some of the areas that should be addressed.

Areas that the Protection One team will address:

Forming Your Team

- How to get started - what comes first?
- Getting leadership support.
- How big should the team be?
- Finding the right candidates.
- Equipping your team.
- Creating an application process.

Risk Assessment

- The importance of conducting a risk assessment.
- Putting an assessment team of people together.
- The importance of outside input.
- Understanding Risk versus Vulnerabilities.
- 5 sections to an assessment
- Necessary supplies to conduct the assessment.

Policies and Procedures

- Need definition in order to have consistency of team functions.
- What policies and procedures are needed?
- Training on policies and procedures.
- Keeping policies and procedures up to date and relevant.

Child Safety

This is one of the fastest growing issues in society today. Churches are often where incidents happen. We will look at various aspects of what to watch for, prevention of abuse and what to do should it occur.

Hands-on Training

Appropriate use of force. What are the levels of force? 3-zone self-defense. What are *Weapons of Opportunity*?

Crisis Response

- Mental preparation for a crisis.
- Behavioral indicators that signal potential issues.
- The importance of taking immediate action.
- Understanding crisis stress and the effects on the team.
- Effective communication during and after a crisis.



Resources we provide:

Copy of the book, *"Defending the Flock"* by Kris Maloney (1 per church)

Sample forms for the various areas covered.

Online resources to help your church get started.

"Good overview, pointed us at additional resources for more depth. Provided binder is awesome."

J.R. - Beacon Light Community Church - Muskegon, MI